

Head Office: First Floor #5 Gordon Street, San Fernando: Tel (868) 753-6100 *Email: vsm2008@gmail.com

Date: 12th April 2021

To Whom it May Concern

RE: Kevin E Durham

Dear Sir/Madam,

I have known Kevin for the past twenty-five (25) years. He is a well-respected, all-rounded, disciplined and family oriented individual.

Over the years he has developed key competencies in the Energy, Oil and Gas sector that provides sound engineering, training and management expertise. He applies high HSSE and Process Safety standards for all of the Projects that he is involved in and works productively both individually and in a team environment.

On the engineering side he has consistently demonstrated high levels of skill, know-how and efficiency from FEED, through Commissioning and Execution of Upstream and Midstream Projects.

On the Workforce Competency Development side, he has delivered world class services across the value chain from foundation to finish in the areas of Drilling, Completions, Workovers, Production and Process Operations.

I can be contacted at 753 6100 and/or <u>vsm2008@gmail.com</u> should you require further clarification.

Respectfully Yours, APOLLO GLOBAL VISION LIMITED

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VICTOR MITCHELL Chief Executive Officer

Victor S Mitchell – Energy Consultant BSc (Hons) Chemical Engineering (UWI – 1969) MSc Petroleum Engineering (Tulsa University USA – 1976)